Closing Date: 04/01/2021

Alaska Trails is seeking a Trail Crew Leader who loves working with people and shares our commitment to trail stewardship. The Trail Crew Leader will support the organization in coordinating trail projects by leading a paid Trail Crew in 2021. In addition, the Crew Leader will have responsibility for training and supervising volunteers that will work in conjunction with the Trail Crew. This is a seasonal May - September full-time (40 hrs. per week plus, Monday-Friday, with some weekends). The Trail Crew Leader position will work on various projects in the Chugach National Forest and will require travel and backcountry work.

Alaska Trails is a 501(c)(3) tax exempt nonprofit organization incorporated in 2003. Alaska Trails’ mission is: Building Partnerships, Building Trails.

POSITION OVERVIEW:
This position will train, direct and supervise a paid Trail Crew with three crew members. The crew will be conducting trail projects and supervising volunteers through the Alaska Trail Stewards program.

DESCRIPTION OF DUTIES - Responsibilities include, but are not limited to:

**Project Coordination and Planning**
- Coordinate and supervise the Trail Crew
- Organize and run volunteer work projects in conjunction with the Trail Crew
- Work with land managers and staff in identifying appropriate volunteer trail projects
- Develop plans and structure specifications for new trail construction, reconstruction, realignment and trail reroute projects in collaboration with land management project partners

**Training and Leading Trail Crew and Volunteers**
- Develop and implement a Trail Crew training program
- Direct Trail Crew and volunteers with daily tasks for positive work-flow and attention to detail
- Train, motivate and lead Trail Crew and volunteers to complete a variety of trail projects including annual maintenance, repairs and new construction
- Ensure all technical work is to standards, including tread construction, drainage structures, and construction of steps, turnpike and puncheon
- Demonstrated commitment to safety in all aspects
- Ensure safety talk is delivered to crew and volunteers and documented
- Calmly manage emergency situations following emergency response protocols
- Positively represent Alaska Trails mission, programs and membership in all interactions with volunteers, trail users and others
- Create an inclusive work environment free from harassment, and aptitude for developing skills in others
- Report all incidents affecting the safety, health, and well-being of volunteers in a timely manner
PREFERRED QUALIFICATIONS:
Job skills, experience and personal traits preferred:

- Demonstrated experience leading a Trail Crew
- Demonstrated skills in trail building and maintenance
- Basic construction and basic woodworking experience.
- USFS S-212 or equivalent chainsaw certification
- Organizational skills, attention to detail, and technology skills to provide program and administrative support.
- Strong interpersonal skills to ensure a fun, safe and quality trail work experience
- Cultural competency experience and demonstrated ability to work with people of diverse races, ages, genders, abilities and economic backgrounds
- Ability to work independently and contribute to a team effort
- Ability to remain calm and manage emergency situations
- Ability to work in an outdoor environment and follow minimum impact guidelines
- Demonstrated flexibility in a dynamic and fast-paced environment, feeling comfortable with mid-course corrections
- Current WFA or WFR certification and CPR certification
- Valid driver's license and ability to drive a truck on highways and dirt roads
- Ability to work weekends and 10-hour days
- A strong commitment to Alaska Trails' mission

Compensation: Compensation starts at $27.50 per hour DOE.

To Apply:
Email a resume, a brief cover letter describing your experience and qualifications, and three references to office@alaska-trails.org. Reference the job title “Trail Crew Leader” in the subject line. The position is open until filled, but priority will be given to resumes received by March 22nd, 2021.

Location: Anchorage, Alaska

Timeline: Seasonal – May to September, 2021